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IMPACT TO INTERN

Boitumelo Lerefolo

Sr HR Consultant
and
Learning and Development Lead

HELLO
AFRICA



UBUNTU
moving forward
TOGETHER.

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MEET YOUR HOST

Boitumelo Lerefolo

Senior HR Consultant, Oracle South Africa
Learning & Development Lead

I M P A C T

Opening doors. Growing talent. Changing futures.

TODAY'S JOURNEY

2026 intern journeys → Questions & conversation → Closing

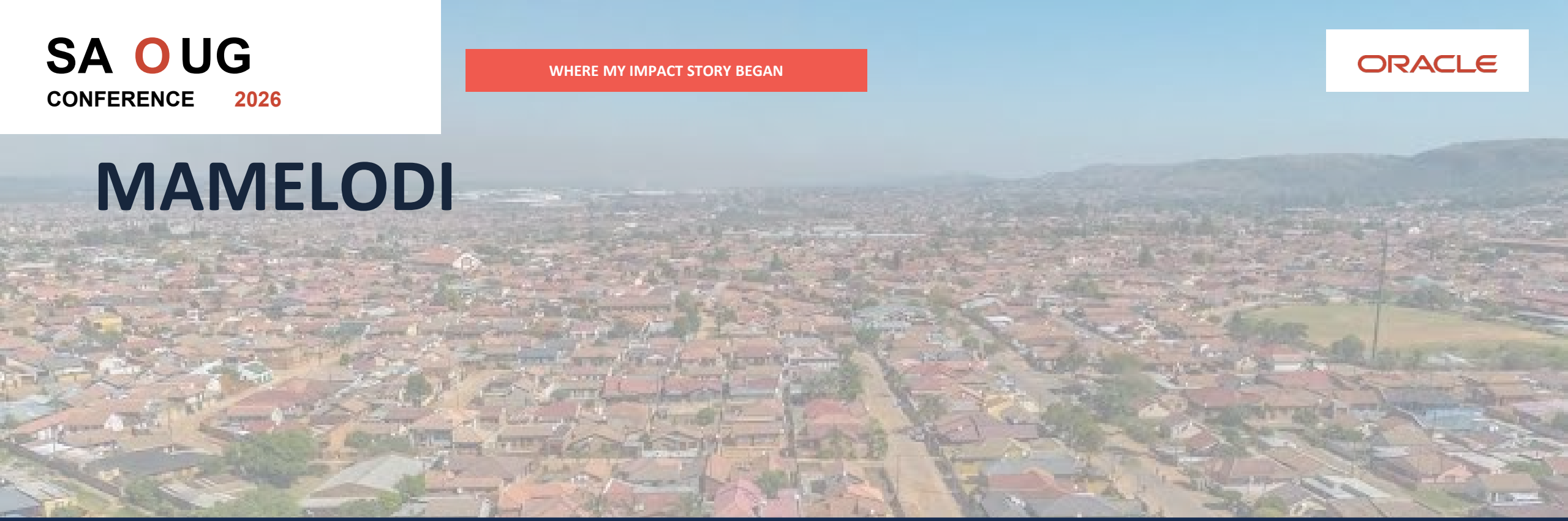
Joined by the 2026 interns

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WHERE MY IMPACT STORY BEGAN

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MAMELODI



Small girl.
Big dreams.

One company saw potential, opened a door, and changed the trajectory of my life.

That chance became confidence, purpose—and a responsibility to open doors for others.

FROM MAMELODI TO MAKING AN IMPACT

Youth unemployment is the sharper crisis.

Nearly one in two young people in the labour force is unemployed—and the position worsened in Q2 2026.

MEASURE	Q2 2026	CHANGE VS Q1	SIGNAL
Official unemployment rate	33.6%	+0.9 pp	National pressure increased
Youth unemployment rate (15–34)	**47.4%**	**+1.5 pp**	13.8 pp above national rate
Unemployed youth	**5.0m**	**+264k**	Largest deterioration
Employed youth	**5.6m**	**−40k**	Fewer young people in work

47.4%

YOUTH UNEMPLOYMENT

Almost 1 in 2

young labour-force participants are unemployed.

Giving a young person a first opportunity directly addresses the part of the labour market under the greatest pressure.

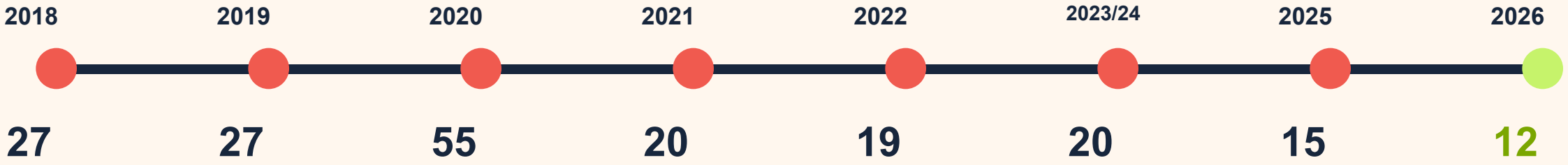
Source: Statistics South Africa, Quarterly Labour Force Survey Q2 2026, released 11 August 2026.

168 interns across seven recorded cohorts.

12 INTERNS IN 2026

The current cohort continues a programme that has created a pipeline of young talent since 2018.

INTERNS BY COHORT YEAR



Every cohort is another opportunity to discover, develop and launch young talent.

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THE NEXT CHAPTER

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One opportunity can change a future.

Imagine what we can change together.

MEET US AT SAOUG











