



Extending your Oracle Cloud Fusion Apps with AI (and Other Things).

Debra Lilley

ACE Director



SAOUG CONFERENCE 2025

Debra Lilley



Debra Lilley

VP Thought Leadership & Advocacy at Inoapps



- › Oracle ACE Director, OCP & Oracle Masters
- › Fusion Applications UX advocate
- › Past President UKOUG
- › Oracle Apps since 9.4.1 (1996)
- › End User Advisor for Constellation Research
- › 2008 Oracle Magazine Award 'User Group Evangelist of the Year
- › 2011 Friend of Quest Award
- › 2009, 2015 SOA Community Award Winner
- › 2014 Oracle Scene 'Most Read Article'
- › 2018 PaaS Community Award Winner
- › 2021 – Now ODTUG Board Member
- › 2022 APEX Coin Recipient
- › 2024 UKOUG Influencer Award

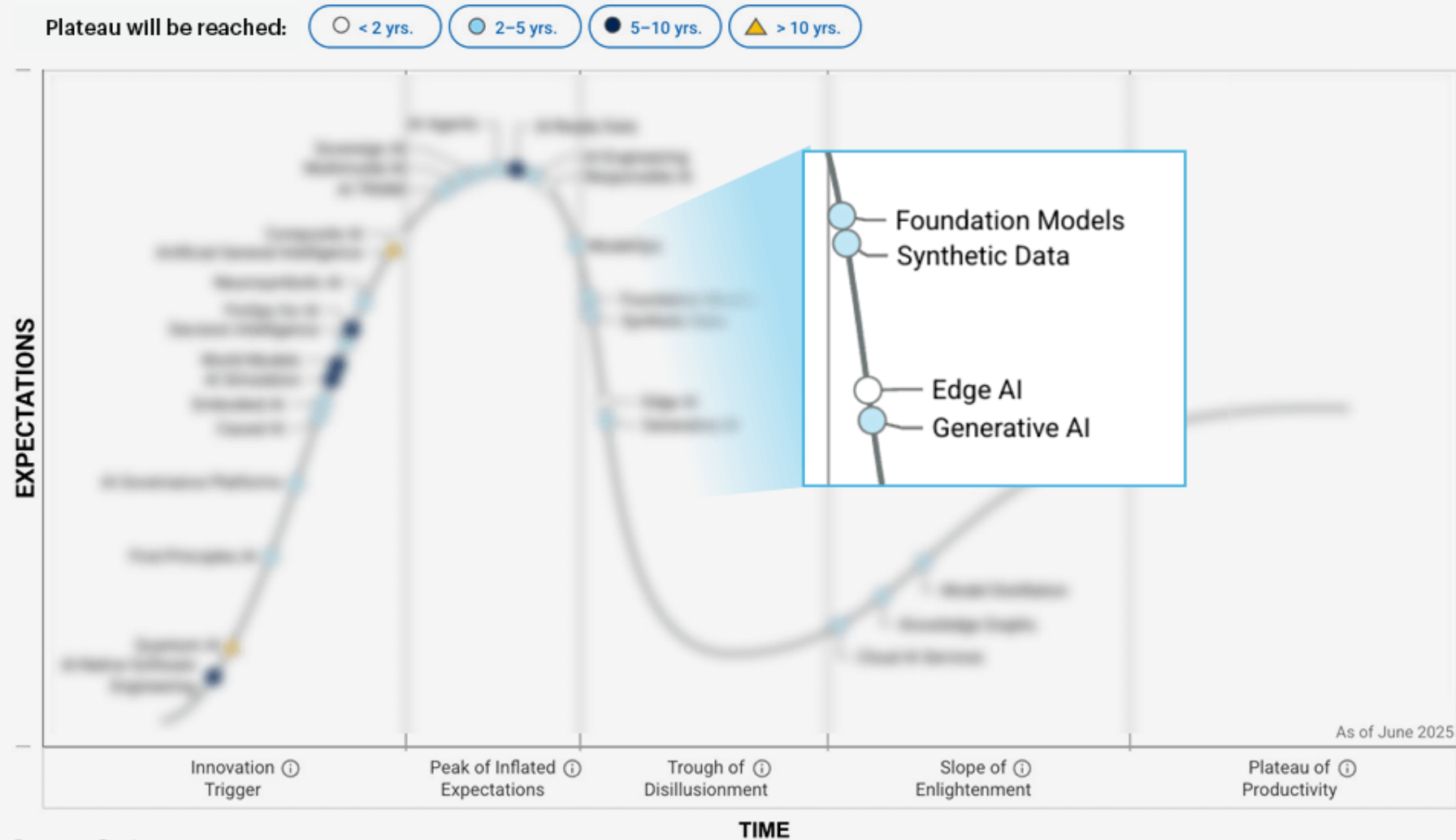
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AI Fatigue?



Unlocking Business Value with Next-Gen Cloud and AI

Hype Cycle for Artificial Intelligence, 2025



Source: Gartner
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The 2025 Hype Cycle for Artificial Intelligence Goes Beyond GenAI

The focus is shifting from the hype of GenAI to building foundational innovations responsibly.

By [Haritha Khandabattu](#)
July 8, 2025

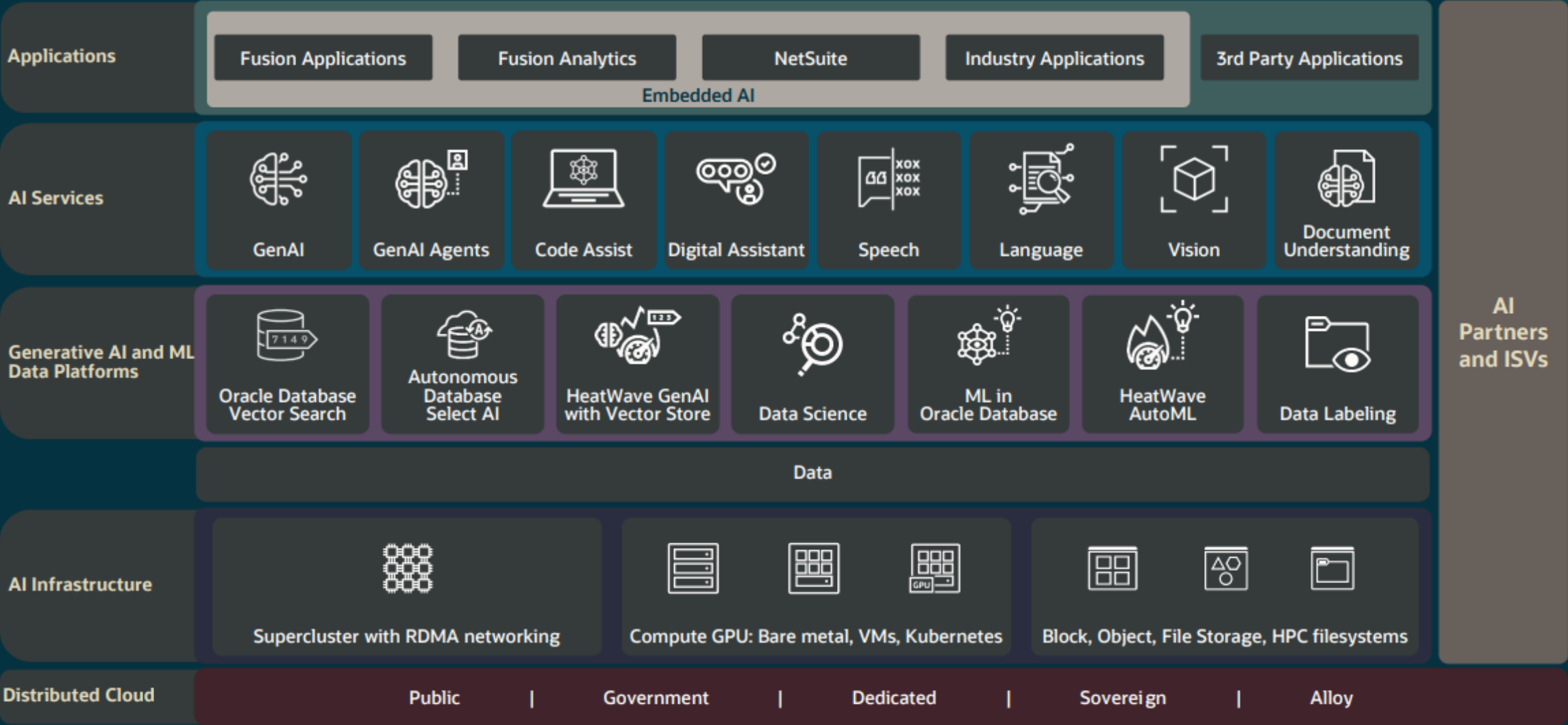
Gartner®



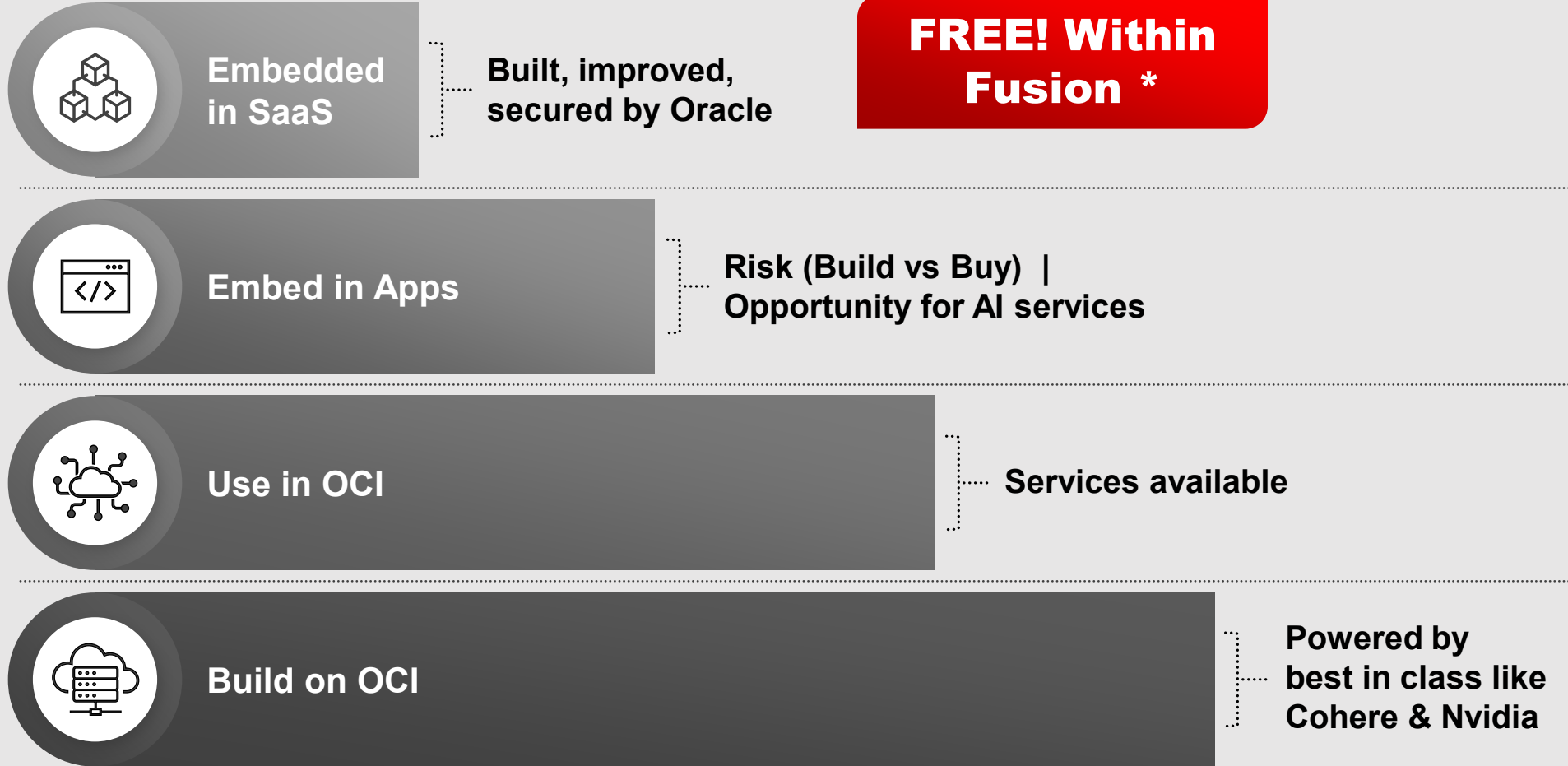
 HR Tech™
An HR Executive event

September 16-18, 2025 | Mandalay Bay, Las Vegas

The Oracle AI stack



Oracle Strategy Simplified



Built in. Not Bolted on



AI in Fusion Applications

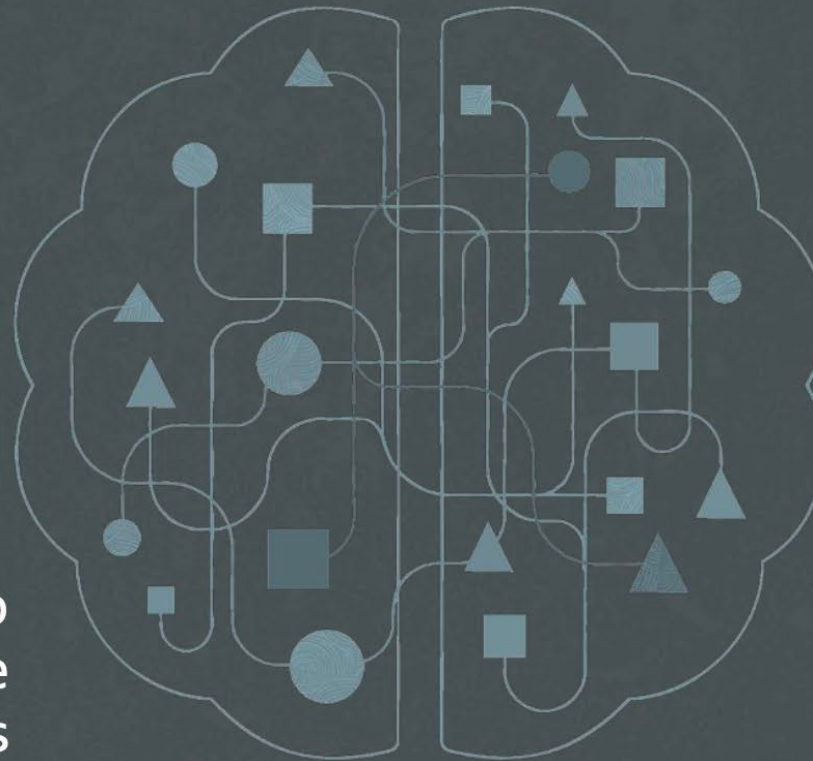
Complete, embedded, performant

Classic AI

Analyze data and make predictions to guide decisions

Spot anomalies to improve outcomes

Detect patterns to automate routine tasks

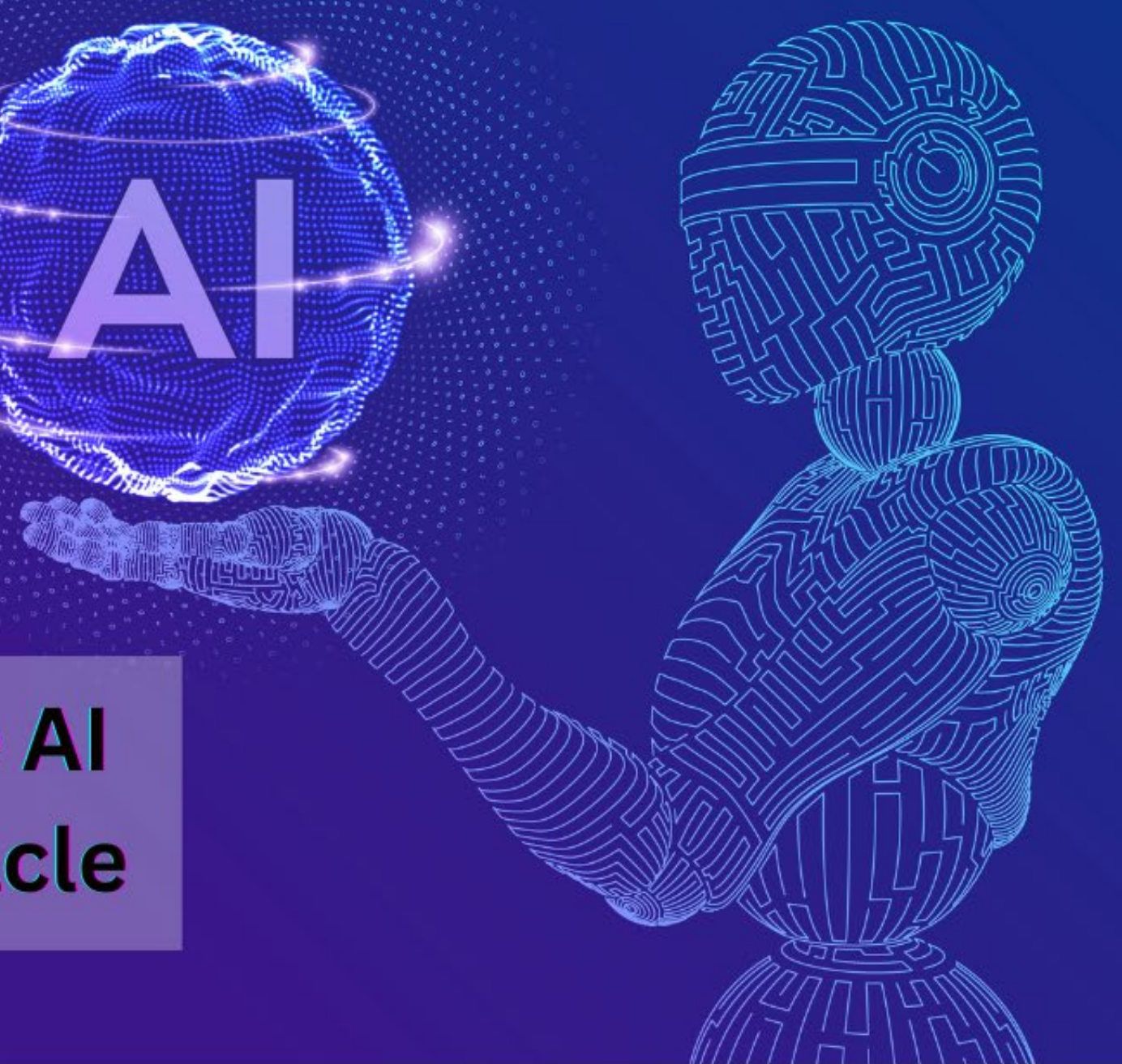


Generative AI

Generate narratives to tell the story of your data

Summarize key information from multiple sources

Discover data insights that improve workforce satisfaction



The Generative AI Strategy of Oracle

Stages of AI adoption



Aware



Experimenting



Optimizing



Standardizing



Transforming

End-to-End AI Agent Solutions for Your *Entire* Enterprise

Delivering a complete set of AI Agent capabilities to drive automation & enterprise productivity

Author

Quick to deploy, in app experience, natural language embedded in the flow of work

Answer

Agents with personalized customer context for advice, guidance and decision support

Action

Agents and agent teams for simple to complex business workflows taking supervised actions

Shape the future of work for your teams in the Fusion AI Agent Studio, where you can dream up, design, and deploy AI Agent workflows

NEW

Assemble

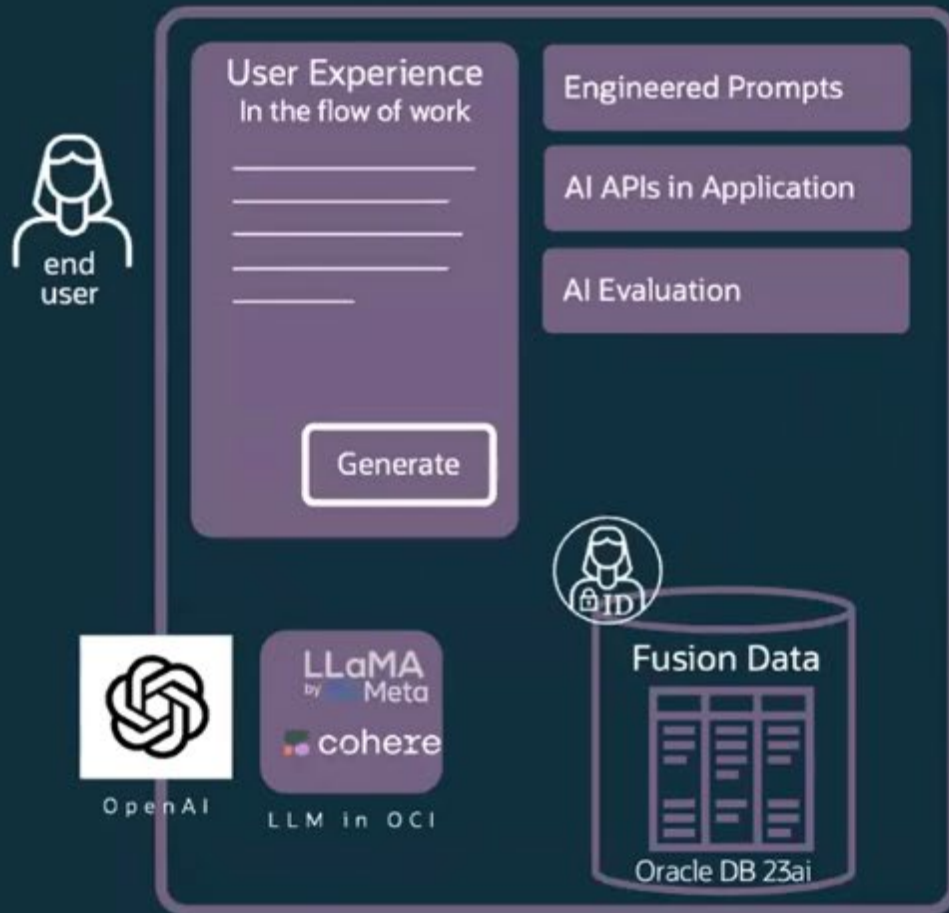
A group of seven diverse professionals (four men and three women) are posed against a plain grey background. From left to right: a Black woman in a white sleeveless dress, a woman with long curly hair in a yellow sweater, a man with a beard in a plaid shirt, a man with glasses in a light blue shirt, a woman sitting in a wheelchair in a light pink top, a man in a dark blazer, and a woman with curly hair in a green dress. A red diagonal graphic element is at the bottom right.

Challenges

Expansion, growing and keeping up with new technology

AUTHOR: Embedded Intelligent Content to Enhance Productivity

Generative AI



- Seamlessly integrates with the existing application experience
- Streamlines routine content creation, summarization and recommendations
- Generates text in context of the business and user
- Matches response tone to audience and compliance requirements
- Aids and accelerates task completion with in-process automation

<

Q

Debra Lilley

Thought Leader and Advocate

Debra.Lilley@inoapps.com

05-Jun-2025 7:35 AM

Organization

Andrew Bird > Ally Rule >
Debra Lilley

Managers

AR

Ally Rule
Group Executive

Org Chart

Jobs

Solution Specialist

Department
Corporate

Business Unit
Inoapps Limited

Representatives

Emily Hill
Human resources representative

Kim Cutts
Human resources representative

AH

Apurva Haldankar
Human resources representative

Edit About Me

Tell us about yourself

Earlier this year I celebrated 25 years with Oracle Applications which may make me sound like a dinosaur but actually I'm more like a big sister. I want Oracle SaaS to succeed and my role is to help my colleagues, our customers and Inoapps be part of that success.

I live in N Ireland and as Pascal has already shared my big passion is Scuba Diving, both abroad in warm waters and here in not so. I live on my own, so hate WFH and have a grown up daughter who is an Army Nursing Officer.

B I U ...

AI Assist

Interests

B I U ...

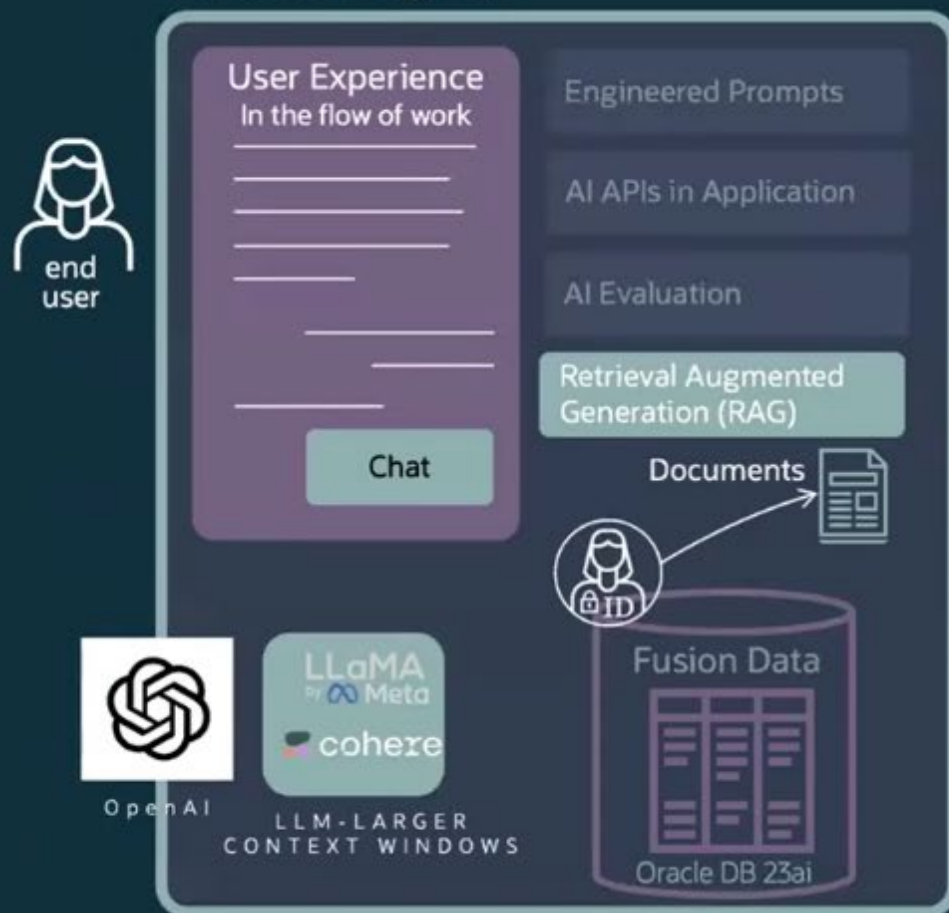
Expertise

Tell us about yourself

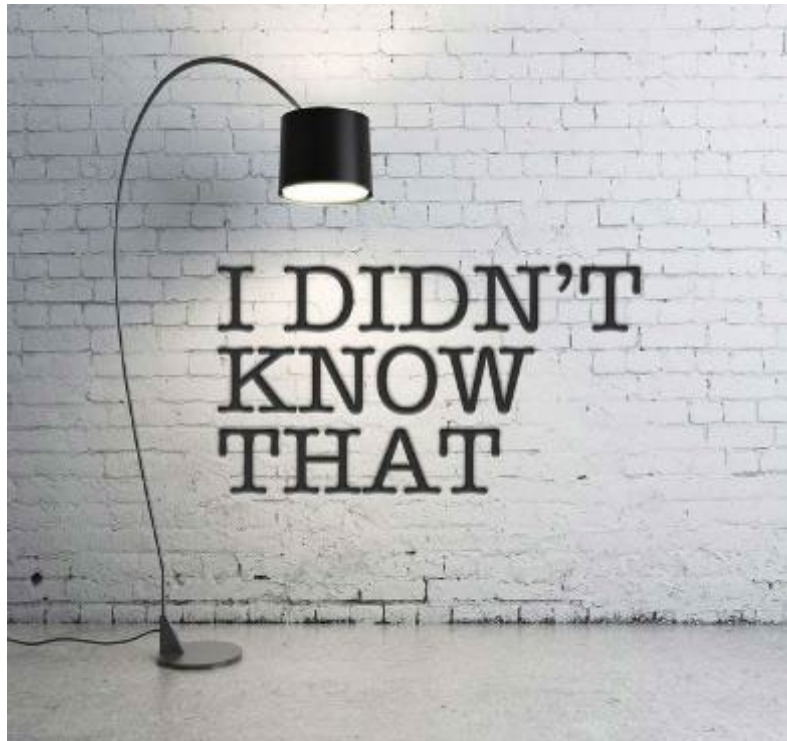
I look forward to connecting with colleagues and customers alike.

ANSWER: Contextual Guidance to Automate Knowledge-Heavy Tasks

Fusion AI Agents



- Provides responses from knowledge documents via chat interaction with business context
- Empowers users with answers grounded in the documents provided with citations
- Accelerates business execution by providing actionable in-context guidance throughout the system



where Can i submit the timesheet?



You can submit your timesheet online using this link: [here](#). Make sure to submit it by Noon each Friday if you are not working over the weekend, or by 10am on Monday if you worked over the weekend. If you have any questions or need help, you can reach out to your Project or Line Manager or contact IMO@inoapps.com.

what is my sick leave policy?



Your sick leave policy allows you to use up to 72 hours of Paid Sick Leave from the date you are hired for the rest of that calendar year. Starting January 1st each year, any unused sick leave will carry over, and you will receive an additional 72 hours of sick leave, with a maximum balance capped at 112 hours. This total is cumulative and applies regardless of the reason for your sick leave. If you have any more questions or need further details, feel free to ask!

Sources (2)

Can you give my sick leave policy in bullet points?



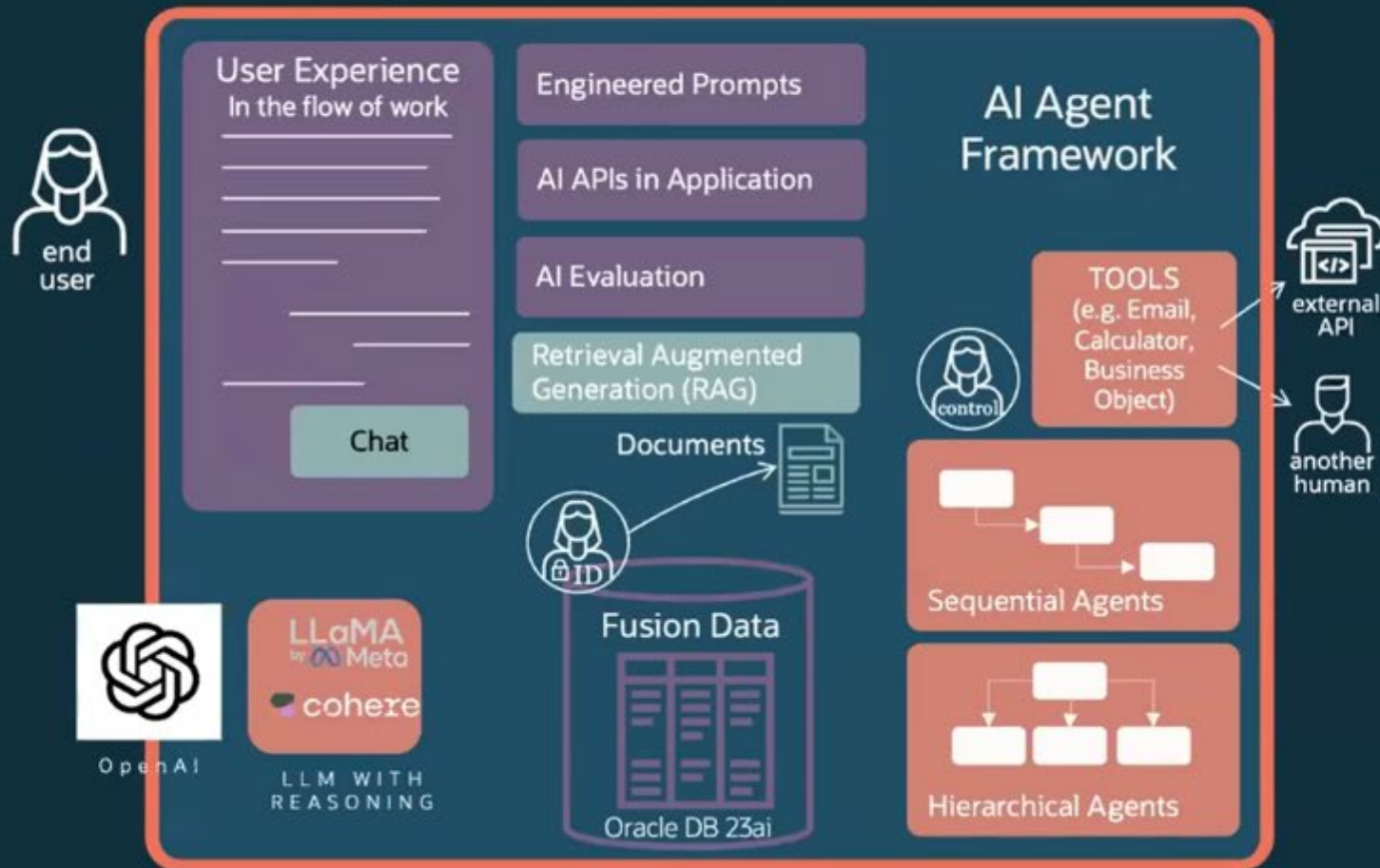
Here's a summary of your sick leave policy:

- When you're hired, you get up to 72 hours of Paid Sick Leave to use for the rest of that calendar year.
- On January 1st each year, any unused sick leave from the previous year carries over.
- You'll also receive an additional 72 hours of sick leave each year.
- Your total sick leave balance can't exceed 112 hours.
- This total applies regardless of the reason for your sick leave.

If you need to submit your timesheet, you can do so online here: [here](#). Make sure to submit it by Noon each Friday if you're not working over the weekend, or by 10am on Monday if you worked over the weekend. If you have any other questions, feel free to ask!

ACTION: Intelligent, Enterprise-Deployable, Autonomous AI Agents

Fusion AI Agents



- Automates workflows and collaborates within Agent Teams to optimize end-to-end business processes
- Executes single & multi-step tasks, handling parallel and sequential operations
- Learns from past interactions for a seamless, adaptive experience
- Uses tools like calculators, knowledge stores, calendar, and APIs to drive actionable outcomes
- Plans and optimizes actions using a reasoning-capable LLM
- Executes and refines tasks dynamically for continuous improvement

Oracle AI Agent Studio

Create AI agents with
the same tools that
Oracle uses



Pre-Built Templates



LLMs



Explainability



Extensibility



Integration/APIs



Human-in-the-Loop



Credentials



Testing and Validation



Security and Trust

WHAT IS THE EU PAY DIRECTIVE?

About EU Pay directive

THE LAW

Criteria:

All Organizations with 100+ employees in EU

WHAT IS REQUIRED

- › Annual Reporting to authorities on the gender Pay ratios.
- › Any deviations more than 5% needs to be justified.
- › Employee Visibility to the gender Pay ratios and right to know the Pay rates for his job and Grade.

DEADLINE

June 2026

KEY PROVISIONS INCLUDE:

- › **Salary transparency** in job postings
- › **An end to pay secrecy**, meaning employees can discuss pay without retaliation
- › **No salary history questions** during hiring
- › **Mandatory gender pay gap reporting** for companies with 100+ employees
- › **Joint pay assessments** if gaps of 5%+ are found and unjustified
- › **Standardized, gender-neutral pay structures**

Look at your challenges

Pick the right time





Oracle AI

Think Bigger: Using Oracle AI Across Your Enterprise

think **BIG!**

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AI Agents can talk to you other apps

- Fusion AI Agents can from 25D use a workflow across applications dependent on APIs available

The same tools are available

You can use the Oracle AI services in OCI for your non Oracle Fusion applications

Integration Across IT Landscape

Oracle Integration is so powerful it means you can think of your entire landscape as powered by Oracle



4%

\$10,000

EXPENSES

16.6)	18.7
966.1	7,150.1
5,049.2)	(2,729.8)
(158.5)	(186.4)
	511.4

ORIGIN OF ITS MEMBER
BERSHIP IN
ARD OR RESERVE



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Start by thinking



Unlocking Business Value with Next-Gen Cloud and AI

Nassim Taujoo – Director of Power One

Experience

+25 Years in Technology cross industries

+20 Years at Oracle



Territory Manager – Applications

- 2005 to 2010 - Public Sector for SADC Countries
- 2010 to 2013 – Botswana
- 2013 to 2025 – Mauritius ERP & Cross Pillar

Projects & Consulting

Participated in over 30 Oracle projects

- ERP & HCM Project at Mauritius Commercial Bank
- Budgeting Project at Ministry of Finance Mauritius
- ERP Project at Afrasia Bank
- ERP Project at Mauritius Telecom
- ERP Project at Sun Ltd (Hotels)
- ERP Project at Mauritius Ports Authority
- ERP Project at Scott & Co (Wholesale)
- HR for the Government of Namibia
- Procurement at Air Mauritius
- Procure to Pay at Mauritius Telecom
- ERP Audit Review at Sun Resorts Ltd
- Human Resource at Central Water Authority
- Finance at Swan Insurance Company





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